Approved For Release 2003/03/05 : CIA-RDP80B01676R003100230013-1

н. п. 7216

"The Central Intelligence Agency Act Amendments of 1963"

The primary purpose of this legislation is to afford an improved retirement system for a portion of the employees of CIA. The bill is divided into two parts and the second part, Title II of the CIA Act, suthorizes the Agency to establish a retirement system identical to the Foreign Service retirement system for Foreign Service officers.

Unlike the Foreign Service or the FBI, both of which provide for voluntary retirement at age 50 with 20 years' service, CIA employees are limited to the normal Civil Service Retirement benefits. Many Agency employees serve under conditions which are at least as difficult and onerous as the conditions which led to improved retirement for Foreign Service and the FBI. Those employees who will come under this proposed system are obligated to serve anywhere in the world as in the Foreign Service and the military and unlike the normal Civil Service employee. We believe that this system will fulfill our needs and will enable us to keep a younger service by retiring people earlier and giving them a more equitable amuity. It was determined that rather then establish an entirely new system the Agency would follow the precedent established in the retirement field by Foreign Service Legislation. Consequently, this bill authorizes the establishment of a separate retirement system for the Agency which is, as stated above, identical to the Foreign Service.

The other part of this bill contains a series of technical amendments most of which deal with travel expenses and other allowances for employees. The CIA Act of 1949 in this area generally followed Foreign Service authorities and this bill will merely bring these authorities up to date. There are several other new authorities requested such as authority to accept gifts and to settle claims. Each of the items in this part of the bill is based on similar authorities available to other Government agencies so that precedent exists for each item.

It is believed the enactment of this legislation will significantly improve the career structure of CIA and will permit great efficiency and flexibility to management and administration generally.

EXECUTIVE PICCOLON FILL Long Com

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88TH CONGRESS 1ST SESSION

H. R. 7216

IN THE HOUSE OF REPRESENTATIVES

June 24, 1963

Mr. Vinson introduced the following bill; which was referred to the Committee on Armed Services

A BILL

To amend the Central Intelligence Agency Act of 1949, as amended, and for other purpose.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 That this Act may be cited as the "Central Intelligence
- 4 Agency Act Amendments of 1963".
- 5 Sec. 2. The Central Intelligence Agency Act of 1949,
- 6 as amended (50 U.S.C. 403 (a) et seq.), is further amended
- 7 as follows:
- 8 (1) Amend section 3 by deletion of subsections (a) and
- 9 (b) and substitute therefor:
- "(a) In the performance of its functions, the Agency is
- 11 authorized to exercise the authorities contained in sections

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- 1 2301; 2302 (2) and (3); 2303 (b) and (c); 2304 (a)
- 2 (1), (2), (3), (4), (5), (6), (10), (12), (15), and
- 3 (17); 2305; 2306; 2307; 2312; and 2383 of title 10,
- 4 United States Code.
- 5 "(b) In the exercise of the authorities granted in sub-
- 6 section (a) of this section, the term 'Agency head' shall
- 7 mean the Director and the Deputy Director."
- 8 (2) Amend section 3 (d) by deletion of the wording
- 9 "section 2 (c) and section 5 (a) of the Armed Services Pro-
- 10 curement Act of 1947" from the first sentence and substitute
- 11 therefor, "section 2304 (a) and section 2307 of title 10,
- 12 United States Code." Further amend section 3 (d) by
- 13 deletion of the wording "section 2 (c), by section 4 or by
- 14 section 5 (a) of the Armed Services Procurement Act of
- 15 1947" from the second sentence and substitute therefor,
- 16 "section 2304 (a), by section 2306 or by section 2307 of title
- 17 10, United States Code".
- 18 (3) Amend section 4 by adding the following new
- 19 paragraphs (1) (G) and (1) (H), and (8), and further
- 20 amend section 4 by deletion of the words "Under such
- 21 regulations as the Director may prescribe, the Agency, with
- 22 respect to its officers and employees assigned to duty stations
- 23 outside the several States of the United States of America,
- 24 excluding Alaska and Hawaii, but including the District of

- 1 Columbia, shall—" and substitute therefor, "Under such
- 2 regulations as the Director may prescribe, the Agency, with
- 3 respect to its officers and employees assigned abroad to duty
- 4 stations outside the several States of the United States of
- 5 America, excluding Alaska and Hawaii, but including the
- 6 District of Columbia, may—".
- 7 "(1) (G) Pay the travel expenses of officers and em-
- 8 ployees of the Agency and members of their families, while
- 9 serving at posts specifically designated by the Director for
- 10 purposes of this paragraph, for rest and recuperation to other
- 11 locations abroad having different environmental conditions
- 12 than those at the post at which such officers and employees
- 13 are serving, provided that such travel expenses shall be
- 14 limited to the cost for each officer or employee and members
- 15 of his family of one round trip during any continuous two-
- 16 year tour unbroken by home leave and two round trips
- 17 during any continuous three-year tour unbroken by home
- 18 leave:
- "(1) (II) Pay the travel expenses of members of the
- ²⁰ family accompanying, preceding, or following an officer or
- employee if, while he is enroute to his post of assignment, he
- 22 is ordered temporarily for orientation and training or is
- 23 given other temporary duty."
- 24 "(8) Provide appropriate orientation and language

- 1 training to members of family of officers and employees of
- 2 the Agency in anticipation of the assignment abroad of
- 3 such officers and employees, or while abroad."
- 4 (4) Amend section 4(3)(A) to read as follows:
- 5 "(3) (A) Order to any of the several States of the
- 6 United States of America (including the District of Colum-
- 7 bia, the Commonwealth of Puerto Rico, and any territory
- 8 or possession of the United States) on leave of absence
- 9 authorized in section 203 (f) of the Annual and Sick Leave
- 10 Act of 1951, as amended, each officer or employee of the
- 11 Agency who was a resident of the United States (as de-
- 12 scribed above) at the time of employment, upon completion
- 13 of three years' continuous service abroad or as soon as pos-
- 14 sible thereafter and may so order after completion of eight-
- 15 een months such service without regard to the limitation
- 16 contained in section 203 (f) of the Annual and Sick Leave
- 17 Act of 1951, as amended."
- 18 (5) Amend section 4(5) by striking out subsections
- 19 (A) and (C) and inserting in lieu thereof the following
- 20 new paragraphs (A) and (C):
- 21 "(A) In the event an officer or employee of the Agency
- 22 or one of his dependents, requires medical care, for illness or
- 23 injury not the result of vicious habits, intemperance, or mis-
- 24 conduct, while on assignment abroad in a locality where there
- 25 is no qualified person or facility to provide such care, pay

- 1 the travel expenses of such officer, employee, or dependent
- 2 by whatever means deemed appropriate by the Agency, in-
- 3 cluding the furnishing of transportation, and without regard
- 4 to the Standardized Government Travel Regulations and sec-
- 5 tion 10 of the Act of March 3, 1933, as amended (60 Stat.
- 6 808; 5 U.S.C. 73b), to the nearest locality where suitable
- 7 medical care can be obtained and on his recovery pay for
- 8 the travel expenses of his return to his post of duty. If any
- 9 such person is too ill to travel unattended, or in the case of
- 10 a dependent too young to travel alone, the Agency may also
- 11 pay the round-trip travel expenses of an attendant or
- 12 attendants;".
- "(C) (i) In the event of illness or injury requiring
- 14 hospitalization or similar treatment incurred by an officer or
- 15 employee of the Agency who is assigned abroad, not the
- 16 result of vicious habits, intemperance, or misconduct on his
- part, pay for the cost of treatment of such illness or injury;
- 18 "(ii) In the event a dependent of an officer or em-
- 19 ployee of the Agency who is assigned abroad, incurs an ill-
- 20 ness or injury while such dependent is located abroad, which
- 21 requires hospitalization or similar treatment, and which is
- 22 not the result of vicious habits, intemperance, or misconduct
- 23 on his part, pay for that portion of the cost of treatment of
- 24 each such illness or injury that exceeds \$35 up to a maximum
- 25 limitation of one hundred and twenty days of treatment for

- 1 each such illness or injury, except that such maximum limita-
- 2 tion shall not apply whenever the Agency, on the basis of
- 3 professional medical advice, shall determine that such illness
- 4 or injury clearly is caused by the fact that such dependent
- ⁵ is or has been located abroad;".
- 6 (6) In section 5, add the following new paragraphs (g)
- ⁷ and (h):
- 8 "(g) Upon the termination of the assignment of an
- 9 employee appointed from another Government agency with-
- out a break in service for duty with the Agency for a
- specific period of time agreed upon by both agencies, such
- person will be entitled to reemployment in such other Gov-
- ernment agency in the position occupied at the time of
- assignment, or in a position of comparable salary, or, at the
- volition of the other Government agency, to a position of
- 16 higher salary. Upon reemployment, the employee shall
- 17 receive the within-grade salary advancements and other
- salary adjustments he would have been entitled to receive
- had he remained in the position in which he was employed
- prior to assignment to the Agency.
- 21 "(h) Settle and pay, whenever the Director determines
- 22 that payment will further the purposes of this Act, without
- regard to any other provisions of law and under such regula-
- tions as the Director may prescribe, in an amount not ex-
- ceeding \$10,000, any claim against the United States for

- 1 loss of or damage to real or personal property (including loss
- 2 of occupancy or use thereof), belonging to, or for personal
- 3 injury or death of, any person not a citizen or resident of the
- 4 United States, where such claim arises abroad out of the act
- 5 or omission of any Agency employee or out of the act or
- 6 omission of any person acting on behalf of the Agency but
- 7 only if such claim is presented in writing to the Agency
- 8 activity involved within one year after it accrues."
- 9 (7) Paragraph (4) of section 104 (a) of the Internal
- 10 Revenue Code of 1954 (26 U.S.C. 104 (a) (4)) (relating
- 11 to the exclusion from gross income of compensation for in-
- 12 juries and sickness) is hereby amended to read as follows:
- "(4) amounts received as a pension, annuity, or
- 14 similar allowance for personal injuries or sickness re-
- sulting from active service in the armed forces of any
- country or in the Coast and Geodetic Survey or the
- 17 Public Health Service, or as a disability annuity payable
- under the provisions of section 831 of the Foreign
- 19 Service Act of 1946, as amended (22 U.S.C. 1081;
- 20 60 Stat. 1021), or as a disability annuity payable under
- 21 title II of the Central Intelligence Agency Act of 1949,
- 22 as amended (50 U.S.C. 403 (a) et seq.)."
- 23 (8) Renumber section 7 to read section 8. Renumber
- 24 section 8 to read section 9, APPROPRIATIONS. Renumber
- 25 section 9 to read section 10, SEPARABILITY OF PROVISIONS.

1	Renumber section 10 to read section 11, SHORT TITLE. Add
2	a new section 7 as follows:
3	"7. (a) For the benefit of or for use in connection with
4	the Agency or for the benefit or welfare of employees of
5	the Agency or their dependents, the Director is authorized,
6	notwithstanding any other provisions of law-
7	"(1) to receive gifts to the Agency and in his dis-
8	cretion to accept, receive, hold, administer, and expend
9	or dispose of such gifts and bequests of property from
10	individuals or others;
11	"(2) to disburse gifts, bequests of money, interest,
12	profits, income, or proceeds from sales of other property
13	received as gifts in accordance with the terms and con-
14	ditions of the acceptance of any particular gift or
15	bequest;
16	"(3) to invest, reinvest or retain investments of
17	the money, property or securities and the interest,
18	profits, or proceeds accruing from such money, property
19	or securities;
20	Provided, however, That the Director is not authorized, as a
21	consequence of gifts or bequests of money, property, or
22	securities to the Agency, to engage in any business or to
23	exercise any voting privilege which may be incidental to
A 4	cognitios in his hands received as a gift to the Agency, nor

- 1 shall the Director make any investments other than securities
- 2 of the United States or other securities guaranteed as to
- 3 principal and interest by the United States, except that he
- 4 may make any investments directly authorized by the instru-
- 5 ment of gift, and may retain any investments accepted by
- 6 him; Provided further, That gifts, bequests of money, or
- 7 proceeds from other property are not utilized for the conduct
- 8 of activities by the Agency, as authorized in 50 U.S.C.
- 9 403 (d) et seq. through the augmentation or in lieu of
- 10 appropriations by the United States Congress; And provided
- 11 further, That the funds represented by the gifts, bequests
- 12 of money, or proceeds from other property are not com-
- 13 mingled with funds appropriated by the United States
- 14 Congress.
- 15 "(b) For the purpose of Federal income, estate, and
- 16 gift taxes, gifts and bequests accepted by the Director shall
- 17 be deemed to be a gift or bequest to or for the use of the
- 18 United States."
- 19 Sec. 3. Insert the heading "TITLE I—DEFINITIONS
- 20 AND GENERAL AUTHORITIES" before the section title,
- 21 "DEFINITIONS", of section 1 of the Central Intelligence
- 22 Agency Act of 1949, as amended.
- SEC. 4. The Central Intelligence Agency Act of 1949,
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1	as amended, is further amended by the addition of title II
2	as follows:
3	"TITLE II—THE CENTRAL INTELLIGENCE
4	AGENCY RETIREMENT AND DISABILITY
5	SYSTEM
6	"Part A—Establishment of System
7	"RULES AND REGULATIONS
8	"Sec. 201. (a) The Director may prescribe rules and
9	regulations for the establishment and maintenance of a Cen-
10	tral Intelligence Agency retirement and disability system,
11	referred to hereafter as the system.
12	"(b) The Director shall administer the system in
13	accordance with such rules and regulations and with the
14	principles established by this Act.
15	"ESTABLISHMENT AND MAINTENANCE OF FUND
16	"Sec. 202. There is hereby created a fund to be known
17	as the Central Intelligence Agency retirement and disability
18	fund which shall be maintained by the Director. The Cen-
19	tral Intelligence Agency retirement and disability fund is
20	referred to hereafter in this title as the fund.
21	"PARTICIPANTS
22	"Sec. 203. The Director may designate from time to
23	time such Agency officers and much

time such Agency officers and employees, hereafter referred

to as participants, who shall be entitled to the benefits of

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the system.

1	"ANNUITANTS
2	"Sec. 204. (a) Annuitants shall be persons who are re-
3	ceiving annuities from the fund and all persons, including
4	surviving wives and husbands, widows, dependent widowers,
5	children, and beneficiaries of participants or annuitants who
6	shall become entitled to receive annuities in accordance with
7	the provisions of this Act.
8	"(b) When used in this title the term—
9	"(1) 'Widow' means the surviving wife of a partici-
10	pant who was married to such participant for at least two
11	years immediately preceding his death or is the mother of
12	issue by such marriage.
13	"(2) 'Dependent widower' means the surviving hus-
14	band of a participant who was married to such participant
15	for at least two years immediately preceding her death or is
16	the father of issue by such marriage, and who is incapable
17	of self-support by reason of mental or physical disability, and
18	who received more than one-half of his support from such
19	participant.
20	"(3) 'Child' means an unmarried child, under the age
21	of eighteen years, or such unmarried child regardless of age
22	who, because of physical or mental disability incurred before
23	age eighteen, is incapable of self-support. In addition to the
24	offspring of the participant and his or her spouse, the term
25	includes (a) an adopted child, and (b) a stepchild or recog-

- 1 nized natural child who received more that one-half of his
- 2 support from the participant.
- 3 "PART B—COMPULSORY CONTRIBUTIONS
- 4 "Sec. 211. (a) Six and one-half per centum of the basic
- 5 salary received by each participant shall be contributed to
- 6 the fund for the payment of annuities, cash benefits, refunds,
- 7 and allowances. An equal sum shall also be contributed
- 8 from the respective appropriation or fund which is used
- 9 for payment of his salary. The amounts deducted and
- 10 withheld from basic salary together with the amounts so
- contributed from the appropriation or fund, shall be deposited
- 12 by the Agency to the credit of the fund.
- "(b) Each participant shall be deemed to consent and
- 14 agree to such deductions from basic salary, and payment
- 15 less such deductions shall be a full and complete discharge
- 16 and acquittance of all claims and demands whatsoever for
- 17 all regular services during the period covered by such pay-
- 18 ment, except the right to the benefits to which he shall be
- 19 entitled under this Act, notwithstanding any law, rule,
- or regulation affecting the individual's salary.
- 21 "PART C—COMPUTATION OF ANNUITIES
- 22 "Sec. 221. (a) The annuity of a participant shall be
- 23 equal to 2 per centum of his average basic salary for the
- 24 highest five consecutive years of service, for which full con-
- 25 tributions have been made to the fund, multiplied by the

- 1 number of years, not exceeding thirty-five, of service credit
- 2 obtained in accordance with the provisions of sections 251,
- 3 252, and 253. In determining the aggregate period of
- 4 service upon which the annuity is to be based, the fractional
- 5 part of a month, if any, shall not be counted.
- 6 "(b) At the time of retirement, any married participant
- 7 may elect to receive a reduced annuity and to provide for an
- 8 annuity payable to his wife or her husband, commencing on
- 9 the date following such participant's death and terminating
- 10 upon the death of such surviving wife or husband. The an-
- 11 nuity payable to the surviving wife or husband after such
- 12 participant's death shall be 50 per centum of the amount of
- 13 the participant's annuity computed as prescribed in paragraph
- 14 (a) of this section, up to the full amount of such annuity

- 15 specified by him as the base for the survivor benefits. The
- 16 annuity of the participant making such election shall be re-
- 17 duced by $2\frac{1}{2}$ per centum of any amount up to \$2,400 he
- 18 specifies as the base for the survivor benefit plus 10 per
- 19 centum of any amount over \$2,400 so specified.
- 20 "(c) (1) If an annuitant dies and is survived by a wife
- 21 or husband and by a child or children, in addition to the an-
- 22 nuity payable to the surviving wife or husband, there shall
- 23 be paid to or on behalf of each child an annuity equal to the
- 24 smallest of: (i) 40 per centum of the annuitant's average
- 25 basic salary, as determined under paragraph (a) of this sec-

- 1 tion, divided by the number of children; (ii) \$600; or (iii)
- 2 \$1,800 divided by the number of children.
- 3 "(2) If an annuitant dies and is not survived by a wife
- 4 or husband but by a child or children, each surviving child
- 5 shall be paid an annuity equal to the smallest of: (i) 50 per
- 6 centum of the annuitant's average basic salary, as determined
- 7 under paragraph (a) of this section, divided by the number
- 8 of children; (ii) \$720; or (iii) \$2,160 divided by the num-
- 9 ber of children.
- "(d) If a surviving wife or husband dies or the annuity
- 11 of a child is terminated, the annuities of any remaining
- 12 children shall be recomputed and paid as though such wife,
- husband, or child had not survived the participant.
- 14 "(e) The annuity payable to a child under paragraph
- 15 (c) or (d) of this section shall begin on the first day of
- 16 the next month after the participant dies and such annuity
- 17 or any right thereto shall be terminated upon death, mar-
- 18 riage, or attainment of the age of eighteen years, except that,
- 19 if a child is incapable of self-support by reasons of mental or
- 20 physical disability, the annuity shall be terminated only when
- 21 such child dies, marries, or recovers from such disability.
- 22 "(f) At the time of retirement an unmarried participant
- 23 may elect to receive a reduced annuity and to provide for
- 24 an annuity equal to 50 per centum of the reduced annuity
- 25 payable after his or her death to a beneficiary whose name

1	shall be designated in writing to the Director. The annuity
2	payable to a participant making such election shall be re-
3	duced by 10 per centum of an annuity computed as provided
4	in paragraph (a) of this section and by 5 per centum of
5	an annuity so computed for each full five years the person
6	designated is younger than the retiring participant, but such
7	total reduction shall not exceed 40 per centum. No such
8	election of a reduced annuity payable to a beneficiary shall
9	be valid until the participant shall have satisfactorily passed
10	a physical examination as prescribed by the Director. The
11	annuity payable to a beneficiary under the provisions of this
12	paragraph shall begin on the first day of the next month
13	after the participant dies. Upon the death of the surviving
14	beneficiary all payments shall cease and no further annuity
15	payments authorized under this paragraph shall be due or
16	payable.
17	"Part D—Benefits Accruing to Certain
18	PARTICIPANTS
19	"RETIREMENT FOR DISABILITY OR INCAPACITY—PHYSICAL
20	EXAMINATION—RECOVERY
21	"Sec. 231. (a) Any participant who has five years of
22	service credit toward retirement under the system, excluding
23	military or naval service that is credited in accordance with
24	provisions of section 251 or 252 (a) (2), and who becomes
25	totally disabled or incapacitated for useful and efficient serv-

ice by reason of disease, illness, or injury not due to vicious 1 habits, intemperance, or willful misconduct on his part, shall, 2 upon his own application or upon order of the Director, be 3 retired on an annuity computed as prescribed in section 4 221. If the disabled or incapacitated participant has less 5 than twenty years of service credit toward his retirement under the system at the time he is retired, his annuity shall 7 be computed on the assumption that he has had twenty 8 years of service, but the additional service credit that may 9 accrue to a participant under this provision shall in no case 10 exceed the difference between his age at the time of retire-11 ment and the mandatory retirement age applicable to his 12 13 grade in the Agency. "(b) In each case, the participant shall be given a 14 physical examination by one or more duly qualified phy-15 sicians or surgeons designated by the Director to conduct 16 examinations, and disability shall be determined by the 17 Director on the basis of the advice of such physicians or 18 surgeons. Unless the disability is permanent, like exam-19 20 inations shall be made annually until the annuitant has 21 reached the statutory mandatory retirement age for his grade in the Agency. If the Director determines, on the 22 23 basis of the advice of one or more duly qualified physicians 24 or surgeons conducting such examinations that an annuitant

has recovered to the extent that he can return to duty,

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Τ.	the annulant may apply for reinstatement or reappointment
2	in the Agency within one year from the date his recovery
3	is determined. Upon application the Director may rein-
4	state any such recovered disability annuitant in the grade
5	in which he was serving at time of retirement, or the Di-
6	rector may, taking into consideration the age, qualifications,
7	and experience of such annuitant, and the present grade
8	of his contemporaries in the Agency, appoint him to a
9	grade higher than the one in which he was serving prior
10	to retirement. Payment of the annuity shall continue until
1	a date six months after the date of the examination showing
12	recovery or until the date of reinstatement or reappoint-
13	ment in the Agency, whichever is earlier. Fees for exam-
14	inations under this provision, together with reasonable
l5	traveling and other expenses incurred in order to submit
16	to examination, shall be paid out of the fund. If the an-
17	nuitant fails to submit to examination as required under
18	this section, payment of the annuity shall be suspended
19	until continuance of the disability is satisfactorily established.
20	"(c) If a recovered disability annuitant whose annuity
21	is discontinued is for any reason not reinstated or reappointed
22	in the Agency, he shall be considered to have been separated
23	within the meaning of section 234 as of the date he was
24	retired for disability and he shall, after the discontinuance
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- 1 of the disability annuity, be entitled to the benefits of that
- 2 section or of section 241 (a) except that he may elect volun-
- 3 tary retirement in accordance with the provisions of section
- 4 233 if he can qualify under its provisions.
- 5 "(d) No participant shall be entitled to receive an
- 6 annuity under this Act and compensation for injury or dis-
- 7 ability to himself under the Federal Employees' Compensa-
- 8 tion Act of September 7, 1916, as amended, covering the
- 9 same period of time. This provision shall not bar the right
- 10 of any claimant to the greater benefit conferred by either
- 11 Act for any part of the same period of time. Neither this
- 12 provision nor any provision of the said Act of September
- 13 7, 1916, as amended, shall be so construed as to deny the
- 14 right of any person to receive an annuity under this Act by
- 15 reason of his own services and to receive concurrently any
- 16 payment under such Act of September 7, 1916, as amended,
- 17 by reason of the death of any other person.
- "(e) Notwithstanding any provision of law to the con-
- 19 trary, the right of any person entitled to an annuity under
- 20 this Act shall not be affected because such person has re-
- 21 ceived an award of compensation in a lump sum under
- 22 section 14 of the Federal Employees' Compensation Act of
- 23 September 7, 1916, as amended, except that where such
- 24 annuity is payable on account of the same disability for
- 25 which compensation under such section has been paid, so

1 much of such compensation as has been paid for any period 2 extended beyond the date such annuity becomes effective, 3 as determined by the Secretary of Labor, shall be refunded 4 to the Department of Labor, to be paid into the Federal 5 employees' compensation fund. Before such person shall receive such annuity he shall (1) refund to the Department 7of Labor the amount representing such computed payments for such extended period, or (2) authorize the deduction of 9 such amount from the annuity payable to him under this 10 Act, which amount shall be transmitted to such Department 11 for reimbursement to such fund. Deductions from such 12annuity may be made from accrued and accruing payments, 13 or may be prorated against and paid from accruing payments in such manner as the Secretary of Labor shall determine, 14 15 whenever he finds that the financial circumstances of the 16 annuitant are such as to warrant such deferred refunding. 17 "DEATH IN SERVICE 18 "Sec. 232. (a) In case a participant dies and no claim 19 for annuity is payable under the provisions of this Act, his 20 contributions to the fund, with interest at the rates prescribed 21 in sections 241 (a) and 281 (a), shall be paid in the order 22 of precedence shown in section 241 (b). 23 "(b) If a participant, who has at least five years of 24service credit toward retirement under the system, excluding

military or naval service that is credited in accordance with

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- 1 the provisions of section 251 or 252(a)(2), dies before
- 2 separation or retirement from the Agency and is survived by
- 3 a widow or a dependent widower, as defined in section 204,
- 4 such widow or dependent widower shall be entitled to an
- 5 annuity equal to 50 per centum of the annuity computed
- 6 in accordance with the provisions of paragraph (e) of this
- 7 section and of section 221 (a). The annuity of such widow
- 8 or dependent widower shall commence on the date follow-
- 9 ing death of the participant and shall terminate upon death
- 10 of the widow or dependent widower, or upon the dependent
- 11 widower's becoming capable of self-support.
- "(c) If a participant who has at least five years of
- 13 service credit toward retirement under the system, excluding
- 14 military or naval service that is credited in accordance with
- 15 the provisions of section 251 or 252(a)(2), dies before
- 16 separation or retirement from the Agency and is survived by
- 17 a wife or a husband and a child or children, each surviving
- 18 child shall be entitled to an annuity computed in accordance
- 19 with the provisions of section 221(c)(1). The child's
- 20 annuity shall begin and be terminated in accordance with the
- 21 provisions of section 221 (e). Upon the death of the sur-
- 22 viving wife or husband or termination of the annuity of a
- 23 child, the annuities of any remaining children shall be
- 24 recomputed and paid as though such wife or husband or child
- 25 had not survived the participant.

1	"(d) If a participant who has at least five years of serv-
2	ice credit toward retirement under the system, excluding mili-
3	tary or naval service that is credited in accordance with the
4	provisions of section 251 or 252 (a) (2), dies before separa-
5	tion or retirement from the Agency and is not survived by a
6	wife or husband, but by a child or children, each surviving
7	child shall be entitled to an annuity computed in accordance
8	with the provisions of section 221 (c) (2). The child's an-
9	nuity shall begin and terminate in accordance with the pro-
10	visions of section 221 (e). Upon termination of the annuity
11	of a child, the annuities of any remaining children shall be
12	recomputed and paid as though that child had never been
13	entitled to the benefit.
14	"(e) If, at the time of his or her death, the participant
15	had less than twenty years of service credit toward retirement
16	under the system, the annuities payable in accordance with
17	paragraph (b) of this section shall be computed in accord-
18	ance with the provisions of section 221 on the assumption
19	he or she has had twenty years of service, but the additional
20	service credit that may accrue to a deceased participant under
21	this provision shall in no case exceed the difference between
22	his or her age on the date of death and the mandatory retire-
23	ment age applicable to his or her grade in the Agency. In
24	all cases arising under paragraphs (b), (c), (d), or (e) of

- 1 this section, it shall be assumed that the deceased participant
- 2 was qualified for retirement on the date of his death.
- 3 "VOLUNTARY RETIREMENT
- 4 "SEC. 233. Any participant in the system who is at
- 5 least fifty years of age and has rendered twenty years of
- 6 service, including service within the meaning of section 253,
- 7 may on his own application and with the consent of the
- 8 Director be retired from the Agency and receive benefits
- 9 in accordance with the provisions of section 221.
- 10 "DISCONTINUED SERVICE RETIREMENT
- 11 "Sec. 234. (a) Any participant who separates from the
- 12 Agency after obtaining at least five years of service credit
- 13 toward retirement under the system, excluding military or
- 14 naval service that is credited in accordance with the provi-
- 15 sions of section 251 or 252 (a) (2), may, upon separation
- 16 from the Agency or at any time prior to becoming eligible
- 17 for an annuity, elect to have his contributions to the fund
- 18 returned to him in accordance with the provisions of section
- 19 241, or (except in cases where the Director determines that
- 20 separation was based in whole or in part on the ground of
- 21 disloyalty to the United States) to leave his contributions
- 22 in the fund and receive an annuity, computed as prescribed
- 23 in section 221, commencing at the age of sixty years.
- 24 "(b) If a participant who has qualified in accordance
- 25 with the provisions of paragraph (a) of this section to re-

- 1 ceive a deferred annuity commencing at the age of sixty dies
- 2 before reaching the age of sixty his contributions to the fund.
- 3 with interest, shall be paid in accordance with the provisions
- 4 of sections 241 and 281.
- 5 "(c) The Director may in his discretion retire partici-
- 6 pants in grade GS-14 and above to promote the efficiency
- 7 of the Agency and they shall receive retirement benefits in
- 8 accordance with the provisions of section 221.
- 9 "(d) The Director may in his discretion retire partici-
- 10 pants in grade GS-13 and below to promote the efficiency of
- 11 the Agency and each such officer shall receive—
- "(1) one-twelfth of a year's salary at his then cur-
- 13 rent salary rate for each year of service and propor-
- tionately for a fraction of a year, but not exceeding a total

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- of one year's salary at his then current salary rate, pay-
- able without interest, from the fund, in three equal in-
- stallments on the 1st day of January following the
- officer's retirement and on the two anniversaries of this
- date immediately following: Provided, That in special
- 20 cases, the Director may in his discretion accelerate or
- combine the installments; and
- "(2) a refund of the contributions made to the fund,
- with interest as provided in section 241 (a), except that
- in lieu of such refund such officer, if he has at least five
- years of service credit toward retirement under the

1	system, excluding military or naval service that is
2	credited in accordance with the provisions of section
3	251 or 252 (a), may elect to receive retirement benefits
4	on reaching the age of sixty in accordance with the pro-
5	visions of section 221. In the event that an officer who
6	was separated from grade GS-13 or GS-12 and who has
7	elected to receive retirement benefits dies before reaching
8	the age of sixty, his death shall be considered a death in
9	service within the meaning of section 232. In the event
10	that an officer who was separated from grade GS-11 or
11	below and who has elected to receive retirement benefits
12	dies before reaching the age of sixty, the total amount
13	of his contributions made to the fund, with interest as
14	provided in section 241 (a), shall be paid in accordance
15	with the provisions of section 241 (b).
16	"(e) Notwithstanding the provisions of section 3477 of
17	the Revised Statutes, as amended (31 U.S.C. 203) or the
18	provisions of any other law, an Agency officer who is retired
19	in accordance with the provisions of section 234 (d) shall
20	have the right to assign to any person or corporation the
21	whole or any part of the benefits receivable by him pursuant
22	to paragraph (d) (1) of this section.
23	"MANDATORY RETIREMENT FOR AGE
24	"Sec. 235. (a) Any participant in the system in grade
95	as 12 or above shall upon reaching the age of sixty-five

- 1 be retired from the Agency and receive retirement benefits
- 2 in accordance with the provisions of section 221, but when-
- 3 ever the Director shall determine it to be in the public interest,
- 4 he may extend such an officer's service for a period not to
- 5 exceed five years.
- 6 "(b) Any participant in the system, other than in grade
- 7 GS-18 or above, shall upon reaching the age of sixty, be
- 8 retired from the Agency and receive retirement benefits in
- 9 accordance with the provisions of section 221, but whenever
- 10 the Director shall determine it to be in the public interest,
- 11 he may extend such an officer's service for a period not to
- 12 exceed five years.
- 13 "PART E-DISPOSITION OF CONTRIBUTIONS AND INTEREST
- 14 IN EXCESS OF BENEFITS RECEIVED
- 15 "Sec. 241. (a) Whenever a participant becomes sepa-
- 16 rated from the Agency without becoming eligible for an an-
- 17 nuity or a deferred annuity in accordance with the provisions
- 18 of this Act, the total amount of contributions from his salary
- 19 with interest thereon at 4 per centum per annum, com-
- 20 pounded annually as of December 31, and proportionately
- 21 for the period served during the year of separation including
- 22 all contributions made during or for such period, except as
- 23 provided in section 281, shall be returned to him.
- "(b) In the event that the total contributions of a re-

- 1 tired participant, other than voluntary contributions made in
- 2 accordance with the provisions of section 281, with interest
- 3 at 4 per centum per annum compounded annually as is pro-
- 4 vided in paragraph (a) of this section added thereto, exceed
- 5 the total amount returned to such participant or to an an-
- 6 nuitant claiming through him, in the form of annuities,
- 7 accumulated at the same rate of interest up to the date the
- 8 annuity payments cease under the terms of the annuity, the
- 9 excess of the accumulated contributions over the accumulated
- 10 annuity payments shall be paid in the following order of
- 11 precedence, upon the establishment of a valid claim therefor,
- 12 and such payment shall be a bar to recovery by any other
- 13 person:
- 14 "(1) To the beneficiary or beneficiaries designated by
- 15 the retired participant in writing to the Director;
- "(2) If there be no such beneficiary, to the surviving
- wife or husband of such participant;
- "(3) If none of the above, to the child or children of
- 19 such participant and descendants of deceased children by
- 20 representation;
- 21 "(4) If none of the above, to the parents of such par-
- 22 ticipant or the survivor of them;
- 23 "(5) If none of the above, the duly appointed executor
- 24 or administrator of the estate of such participant;
- 25 "(6) If none of the above, to other next of kin of

1	such participant as may be determined by the Director in
2	his judgment to be legally entitled thereto.
3	"(c) No payment shall be made pursuant to para-
4	graph (b) (6) of this section until after the expiration of
5	thirty days from the death of the retired participant or his
6	surviving annuitant.
7	"Part F-Period for Service for Annuities
8	"COMPUTATION OF LENGTH OF SERVICE
9	"Sec. 251. For the purposes of this title, the period of
10	service of a participant shall be computed from the date
11	he becomes a participant under the provisions of this Act,
12	but all periods of separation from the Agency and so much
13	of any leaves of absence without pay as may exceed six
14	months in the aggregate in any calendar year shall be ex-
15	cluded, except leaves of absence while receiving benefits
16	under the Federal Employees' Compensation Act of Sep-
17	tember 7, 1916, as amended, and leaves of absence granted
18	participants while performing active and honorable military
19	or naval service in the Army, Navy, Air Force, Marine
20	Corps, or Coast Guard of the United States.
21	"PRIOR SERVICE CREDIT
22	"Sec. 252. (a) A participant may, subject to the pro-
23	visions of this section, include in his period of service-
24	"(1) civilian service in the executive, judicial, and
25	legislative branches of the Federal Government and in

1	the District of Columbia government, prior to becoming
2	a participant; and
3	"(2) active and honorable military or naval service
4	in the Army, Navy, Marine Corps, Air Force, or Coast
5	Guard of the United States.
6	"(b) A person may obtain prior civilian service credit
7	in accordance with the provisions of paragraph (a) (1) of
8	this section by making a special contribution to the fund
9	equal to 5 per centum of his basic annual salary for each year
10	of service for which credit is sought prior to November 8,
11	1960, and at $6\frac{1}{2}$ per centum thereafter with interest com-
1 2	pounded annually at 4 per centum per aunum to the date
1 3	of payment. Any such person may, under such conditions as
14	may be determined in each instance by the Director, pay
1 5	such special contributions in installments.
16	"(c) (1) If an officer or employee under some other
17	Government retirement system, becomes a participant in the
18	system by direct transfer, such officer or employee's total
1 9	contributions and deposits, including interest accrued thereon,
20	except voluntary contributions, shall be transferred to the
21	fund effective as of the date such officer or employee becomes
2 2	a participant in the system. Each such officer or employee
23	shall be deemed to consent to the transfer of such funds
24	and such transfer shall be a complete discharge and acquit-
25	tance of all claims and demands against the other Govern-

- 1 ment retirement fund on account of service rendered prior
- 2 to becoming a participant in the system.
- 3 "(2) No officer or employee, whose contributions are
- 4 transferred to the fund in accordance with the provisions of
- ⁵ paragraph (c) (1) of this section, shall be required to make
- 6 contributions in addition to those transferred, for periods of
- 7 service for which full contributions were made to the other
- 8 Government retirement fund, nor shall any refund be made
- 9 to any such officer or employee on account of contributions
- 10 made during any period to the other Government retirement
- 11 fund, at a higher rate than that fixed by section 211 of this
- 12 Act for contributions to the fund.
- "(3) No officer or employee, whose contributions are
- 14 transferred to the fund in accordance with the provisions of
- 15 paragraph (c) (1) of this section, shall receive credit for
- 16 periods of service for which a refund of contributions has
- been made, or for which no contributions were made to the
- 18 other Government retirement fund. A participant may,
- 19 however, obtain credit for such prior service by making a
- special contribution to the fund in accordance with the
- 21 provisions of paragraph (b) of this section.
- ²² "(d) No participant may obtain prior civilian service
- 23 credit toward retirement under the system for any period
- 24 of civilian service on the basis of which he is receiving or
- will in the future be entitled to receive any annuity under

- 1 another retirement system covering civilian personnel of the
- 2 Government.
- 3 "(e) A participant may obtain prior military or naval
- 4 service credit in accordance with the provisions of para-
- 5 graph (a) (2) of this section by applying for it to the
- 6 Director prior to retirement or separation from the Agency.
- 7 However, in the case of a participant who is eligible for and
- 8 receives retired pay on account of military or naval service,
- 9 the period of service upon which such retired pay is based
- shall not be included, except that in the case of a participant
- 11 who is eligible for and receives retired pay on account of
- 12 a service-connected disability incurred in combat with an
- 13 enemy of the United States or caused by an instrumentality
- 14 of war and incurred in line of duty during a period of war
- 15 (as that term is used in chapter 11 of title 38, United States
- 16 Code), or is awarded under chapter 67 of title 10 of the
- 17 United States Code, the period of such military or naval
- 18 service shall be included. No contributions to the fund shall
- 19 be required in connection with military or naval service
- credited to a participant in accordance with the provisions
- 21 of paragraph (a) (2) of this section.
- 22 "CREDIT FOR SERVICE AT UNHEALTHFUL POSTS
- 23 "Sec. 253. The Director may from time to time estab-
- 24 lish a list of places which by reason of climatic or other
- 25 extreme conditions are to be classed as unhealthful posts,

1	and each year of duty at such posts inclusive of regular
2	leaves of absence, of participants hereafter retired, shall be
3	counted as one year and a half, and so on in like proportion
4	in reckoning the length of service for the purpose of retire-
5	ment, fractional months being considered as full months in
6	computing such service, but no such extra credit for serv-
7	ice at such unhealthful posts shall be credited to any par-
8	ticipant who shall have been paid a salary differential for
9	such service.
10	"CREDIT FOR SERVICE WHILE ON MILITARY LEAVE
11	"Sec. 254. Contributions shall not be required covering
12	periods of leave of absence from the Agency granted a partici-
13	pant while performing active military or naval service in the
14	
15	Army, Navy, Air Force, Marine Corps, or Coast Guard of the United States.
16	
	"PART G-MONEYS
17	"ESTIMATE OF APPROPRIATIONS NEEDED
1.8	"Sec. 261. The Director shall prepare the estimates of
19	the annual appropriations required to be made to the fund,
20	and shall cause to be made actuarial valuations of the fund
21	at intervals of five years, or oftener if deemed necessary by
22	him.
23	"INVESTMENT OF MONEYS IN THE FUND
24	"Sec. 262. The Director may, with the approval of the

Secretary of the Treasury, invest from time to time in in-

25

- 1 terest-bearing securities of the United States such portions
- 2 of the fund as in his judgment may not be immediately re-
- 3 quired for the payment of annuities, cash benefits, refunds,
- 4 and allowances, and the income derived from such invest-
- 5 ments shall constitute a part of such fund.
- 6 "ATTACHMENT OF MONEYS
- 7 "Sec. 263. None of the moneys mentioned in this title
- 8 shall be assignable either in law or equity, or be subject to
- 9 execution, levy, attachment, garnishment, or other legal
- 10 process, except as provided in section 234 (e).
- 11 "PART H-ANNUITANTS RECALLED, REINSTATED, OR RE-
- 12 APPOINTED IN THE AGENCY, OR REEMPLOYED IN THE
- 13 GOVERNMENT
- 14 "RECALL
- "Sec. 271. (a) The Director may recall any annuitant
- 16 to duty in the Agency whenever he shall determine such
- 17 recall is in the public interest.
- "(b) Any annuitant recalled to duty in the Agency or
- 19 reinstated or reappointed in accordance with the provisions
- 20 of section 231 (b) shall, while so serving, be entitled in
- 21 lieu of his annuity to the full salary of the grade in which
- 22 he is serving. During such service, he shall make contri-
- 23 butions to the fund in accordance with the provisions of sec-

- 1 tion 211. When he reverts to his retired status, his an-
- 2 nuity shall be determined anew in accordance with the pro-
- 3 visions of section 221.
- 4 "REEMPLOYMENT COMPENSATION
- 5 "Sec. 272. (a) Notwithstanding any other provision
- 6 of law, any officer or employee of the Agency, who has re-
- 7 tired under this Act, as amended, and is receiving an annuity
- 8 pursuant thereto, and who is reemployed in the Federal
- 9 Government service in any appointive position either on a
- part-time or full-time basis, shall be entitled to receive the
- salary of the position in which he is serving plus so much
- 12 of his annuity payable under this Act, as amended, which
- when combined with such salary does not exceed during any
- 14 calendar year the basic salary such officer or employee was
- 15 entitled to receive on the date of his retirement from the
- 16 Agency. Any such reemployed officer or employee who re-
- 17 ceives salary during any calendar year in excess of the maxi-
- 18 mum amount which he may be entitled to receive under this
- 19 paragraph shall be entitled to such salary in lieu of benefits
- 20 hereunder.
- 21 "(b) When any such retired officer or employee of
- 22 the Agency is reemployed, the employer shall send a notice
- 23 to the Agency of such reemployment together with all

- 1 pertinent information relating thereto, and shall pay directly
- 2 to such officer or employee the salary of the position in which
- 3 he is serving.
- 4 "(c) In the event of any overpayment under this sec-
- 5 tion, such overpayment shall be recovered by withholding
- 6 the amount involved from the salary payable to such re-
- 7 employed officer or employee, or from any other moneys,
- 8 including his annuity, payable in accordance with the pro-
- 9 visions of this title.
- 10 "REEMPLOYMENT
- 11 "Sec. 273. Notwithstanding the provisions of title 5,
- 12 United States Code, section 62, and title 5, United States
- 13 Code, section 715a, an Agency officer or employee retired
- 14 under the provisions of this Act shall not, by reason of his
- 15 retired status, be barred from employment in Federal Gov-
- 16 ernment service in any appointive position for which he
- 17 is qualified. An annuitant so reemployed shall serve at the
- 18 will of the appointing officer.
- 19 "PART I—VOLUNTARY CONTRIBUTIONS
- 20 "Sec. 281. (a) Any participant may, at his option and
- 21 under such regulations as may be prescribed by the Director,
- 22 deposit additional sums in multiples of 1 per centum of his
- 23 basic salary, but not in excess of 10 per centum of such
- 24 salary, which amounts together with interest at 3 per centum
- 25 per annum, compounded annually as of December 31, and

1	proportionately for the period served during the year of his
2	retirement, including all contributions made during or for
3	such period, shall, at the date of his retirement and at his
4	election, be—
5	"(1) returned to him in lump sum; or
6	"(2) used to purchase an additional life annuity; or
7	"(3) used to purchase an additional life annuity for
8	himself and to provide for a cash payment on his death
9	to a beneficiary whose name shall be notified in writing
10	to the Director by the participant; or
11	"(4) used to purchase an additional life annuity
12	for himself and a life annuity commencing on his death
13	payable to a beneficiary whose name shall be notified in
14	writing to the Director by the participant with a guar-
15	anteed return to the beneficiary or his legal representa-
16	tive of an amount equal to the cash payment referred to
17	in subparagraph (3) above.
18	"(b) The benefits provided by subparagraphs (2),
19	(3), or (4) of paragraph (a) of this section shall be actu-
20	arially equivalent in value to the payment provided for by
21	subparagraph (a) (1) of this section and shall be calculated
22	upon such tables of mortality as may be from time to time
23	prescribed for this purpose by the Director.
24	"(c) In case a participant shall become separated from

the Agency for any reason except retirement on an annuity,

- 1 the amount of any additional deposits with interest at 3 per
- 2 centum per annum, compounded as is provided in paragraph
- 3 (a) of this section, made by him under the provisions of
- 4 said paragraph (a) shall be refunded in the manner provided
- 5 in section 241 for the return of contributions and interest
- 6 in the case of death or separation from the Agency.
- 7 "(d) any benefits payable to an officer or to his bene-
- 8 ficiary in respect to the additional deposits provided under
- 9 this section shall be in addition to the benefits otherwise pro-
- vided under this title."

88TH CONGRESS 1st Session

To amend the Central Intelligence Agency Act of 1949, as amended, and for other purposes.

By Mr. VINSON

Referred to the Committee on Armed Services

JUNE 24, 1963

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